

J&K STATE HANDLOOM DEVELOPMENT CORPORATION LIMITED
UDHYOG BHAWAN RAIL HEAD COMPLEX, JAMMU.

RECRUITMENT RULES

1. **Definitions:** - In these rules, unless the context otherwise requires: -
- a) Cadre means the cadre of service in the Corporation.
 - b) Corporation means the J&K state Handloom Development Corporation Limited.

2. The board at the commencement of these rules appoint to service any person who at the commencement of rules is holding any post in its sanctioned scale of pay included in the cadre of the service in the Corporation: -

Provided that for the purposes of initial constitution of the service in the Corporation the person holding any post included in the cadre of the service in the Corporation in its sanctioned scale of pay shall be deemed to have been appointed under these rules if he is qualified to hold the post:

Provided further the nothing shall debar the Corporation from transferring an employee from one cadre to another.

3. 1) The authorized strength of the cadre and the nature of the posts included therein shall be determined by the Board from time to time and shall at the initial Corporation of their service in the Corporation under these rules be such as specified in the Schedule 1 annexed to these rules.
- 2) The Board shall at the interval of every three years or at such other interval as may be necessary re-examine the strength and composition of the cadre of the service in the Corporation and make such alterations therein as it deems fit.
Provided that nothing in this sub rule shall it deemed to affect the power of the Board to alter the strength and composition of the cadre at any time.

4. Qualification and Method of Recruitment: -

- 1) No person shall be eligible for appointment or promotion to any post in any class category or grade in the service in the Corporation unless he possesses the qualifications as laid down in the Schedule 1 and fulfills other requirements as provided in the rules and orders for the time being in force. Provided that nothing in the sub-rule shall be deemed to affect the power of the Managing Director to alter or relax the qualifications laid down in the Schedule 1 or any other requirement as provided in the rules and orders for the time being in force.
- 2) Appointment to the service shall be made: -
 - a) By Direct Recruitment:
 - b) By promotion and
 - c) Partly by promotion and partly by direct recruitment in the ratio and in the manner mentioned against each post in the Schedule 1.

5. Eligibility of Corporation employee for direct Recruitment:-

A person already in the employment of the Corporation may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service in the Corporation if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts.

6. Maintenance of Seniority List: -

Seniority of employees in the Corporation shall be regulated under the J&K civil service (Classification control and appeal) Rules, 1956. The head office of the Corporation shall maintain an up to date and final seniority list of the service in the Corporation.

7. Residuary Matters: -

In regards to matters not specifically covered by these rules the employees shall be governed the rules, regulations and orders applicable to the employees of the Corporation in general.

8. Interpretation: -

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Managing Director whose decision thereon shall be final and binding.

9. Repeal and savings: -

- 1) All rules corresponding to these rules and in force immediately before the commencements of these rules are hereby repeated.
- 2) Notwithstanding such repeal any appointment order made or action taken under the provision of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

Managing Director.